Holistic Holiday View with SAP SuccessFactors and itelligence

A custom HR dashboard to
provide a holistic view of
employee holidays

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Manage employee holidays in SuccessFactors

Are you ready to get back to normal? Have you started thinking about your next holiday? So are your colleagues! What will happen if all of your employees are thinking about booking their holiday as soon as the lockdown is over? How are you going to manage the mass holiday booking requests and ensure business activities are unaffected? Would you like to provide your managers and department heads with a holistic view of holidays for up to 3 months for their planning and rationalisation?

Free SAP SuccessFactors solution to manage your workforce

We understand organisations need to plan for the future and be prepared for the return of "business as usual" or "business for the new normal!" One of the important aspects of workforce planning is productivity, and employee holidays play an important part.

Our solution* will provide a holistic view of booked holidays which will help you to plan your workforce cover and ensure business efficiency.
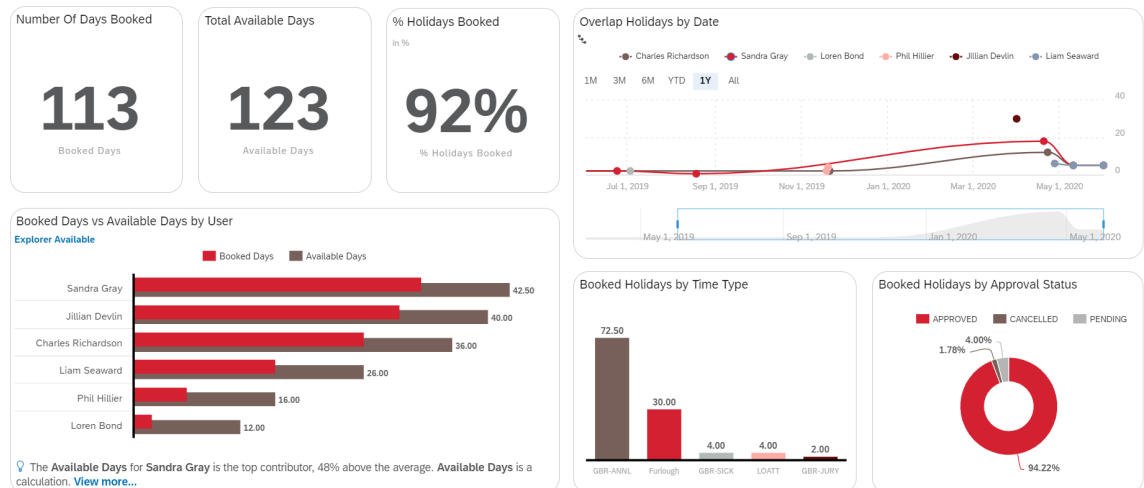
The package consists of:
■ Free configuration guide for SAP SuccessFactors
■ Data load mechanism to your SAP Analytics Cloud (SAC) tenant
■ Dashboard view

*SuccessFactors Employee Central module and SAP Analytics Cloud (SAC) is a prerequisite for this solution.

Holistic view of
employee holidays
for up to 3 months

Holiday Management Dashboard

Number Of Days Booked

113

Booked Days

Total Available Days

123

Available Days

% Holidays Booked
in %

92%

% Holidays Booked

Overlap Holidays by Date

Charles Richardson · Sandra Gray · Loren Bond · Phil Hillier · Jillian Devlin · Liam Seaward

1M 3M 6M YTD 1Y All

Jul 1, 2019   Sep 1, 2019   Nov 1, 2019   Jan 1, 2020   Mar 1, 2020   May 1, 2020

May 1, 2019   Sep 1, 2019   Jan 1, 2020   May 1, 2020

Booked Days vs Available Days by User
Explorer Available

■ Booked Days ■ Available Days

Sandra Gray — 42.50
Jillian Devlin — 40.00
Charles Richardson — 36.00
Liam Seaward — 26.00
Phil Hillier — 16.00
Loren Bond — 12.00

The **Available Days** for **Sandra Gray** is the top contributor, 48% above the average. **Available Days** is a calculation. View more...

Booked Holidays by Time Type

72.50
30.00
4.00 4.00 2.00
GBR-ANNL Furlough GBR-SICK LOATT GBR-JURY

Booked Holidays by Approval Status

■ APPROVED ■ CANCELLED ■ PENDING

4.00%
1.78%
94.22%

Our solution

An interactive user-friendly real-time dashboard that provides improved insights into the holiday statistics of employees within the business.

Key features:

■ Helps businesses monitor and manage their workforce holidays efficiently by providing relevant KPIs (e.g. holiday trends and overlap information)

■ Multiple views available in the dashboard for respective audience (e.g. Overview Tab, Team Lead Tab, and Individual Employee Tab)

■ Smart features such as natural language search to insights, smart insights, and smart discovery available within SAC makes it a powerful tool to analyse and predict future trends effectively

Your benefits at a glance

■ Free solution to manage holidays
■ Effective tool that can be used across the organisation
■ Insights into future planning

Why itelligence?

itelligence is a global SAP Platinum Partner with over 30 years of experience and more than 260 successfully realised SAP SuccessFactors projects for more than 220 customers worldwide.

Our investment and experience has been awarded with:

■ 19 Special Expertise Partnerships Awards
■ 2020 SAP Pinnacle Award as the SAP SuccessFactors Partner of the Year – SME
■ 2018 SAP Pinnacle Award as the SAP SuccessFactors Partner of the Year – SME
■ 2015 SAP Pinnacle Award as the Cloud Global Value-Added Reseller of the Year

Contact us today to learn more about our solutions:

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